

Aug 22, 2013

SERVICE CERTIFICATE

This is to certify that **Mr. Sachin Vishwakarma** was working in our organization from Oct 30, 2006 till Jul 23, 2010.

His designation at the time of leaving our services was **Associate Engineer**.

At the time of leaving, his annual total compensation was Rs. 465804 /-

Mr. Sachin Vishwakarma resigned from our services on his own accord.

Yours sincerely

For Eaton Technologies Pvt. Ltd.



Sucheta Sharma
Manager - HR

Self - Attested

Sachin
01/06/2022



LIPL / AL / 002 / 2010

Date: 16/ 08/ 2010

To,

Mr. Sachin Vishwakarma,

Subject: Appointment Letter

Dear Mr. Sachin Vishwakarma,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as a "Design Department Executive" with effect from 16 August 2010 at Chakan in our organization on following terms & conditions.

Employees CTC Working Monthly			
	Earnings	Deduction	Amount
CTC	47083	P Tax	200
Basic	18833		
HRA	5650		
Spl Allowance	19090		
Medical	1250		
Conveyance	800		
LTA	1460		
	47083	Total	200
GROSS	45623	Net	45423

TOTAL YEARLY CTC. Rs. 5,65,000/-

LTA WILL BE PAID AFTER COMPLETION OF ONE YEAR.

Self - Attested

Sachin
01/06/2022

P-01

17/08/2010

MR

- 14) After confirmation either party can terminate your service after serving one month written notice to other party or payment of amount equivalent to the salary for the period of notice falling short. Company reserves its right waving of the notice period required to be given by you entirely or party at the discretion of the Management.
- 15) On your separation from the employment of the company for whatsoever your reason you shall handover all documents / drawings / plan / equipment / tolls/ files/ correspondence etc. and or assets belonging to the company that were given in your position or custody etc. to the officials nominated by the company and obtain a NO DUES certificate from him of clean and complete handover the charge assigned to you the company shall have lien over accrued rights of salary and other financial dues etc. till your obtaining of the said certificates.
- 16) You shall retire from the service of the company on attaining the age of 60 yrs date of birth as per company record is.
- 17) You are required to communicate your latest mailing address from time to time , failing which the last known address on company's record will be taken as current address for all communications to you.

We look forward for long happy associations with you. Please sign in token of your acceptance the terms & the conditions mentioned in this letter & return the same to us.

Thanking you,

For LOHR India Pvt. Ltd,

Phillippe Fortmann



I have read the terms & conditions started above, I have understood the same and I accept them in totality.

Signature with Date, Name & Address.

Sachin
18/08/2010
SACHIN VISHWAKARMA.
431, R&DE(E) Colony
Vishrantwadi, Dighi
Pune - 15

Self - Attested

Sachin
01/06/2022

P-03

17/08/2010

Date: 15/02/2011

CONFIRMATION LETTER

Subject : Confirmation.

Dear Mr. Sachin Vishwakarma,

Following completion of your six months probation period at LOHR INDIA PVT LTD, we have reviewed your performance & found the same to be satisfactory.

In view of the above, we are pleased to inform you that you have been confirmed to the position of "Design Manager" at LIPL, with effect from 15 Feb 2011. Your **annual salary** has been revised to Rs. **6.25 Lacs** with effect from your confirmation date, this indicates cost to company and all allowances and any other benefits.

All other terms and conditions of your appointment will remain the same according to your appointment Letter.

In case you have any queries, do not hesitate to reach us. **LIPL** congratulates you on your confirmation & wishes you well in your position.

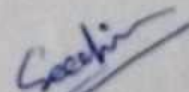
Sincerely,

For LOHR India Pvt. Ltd.

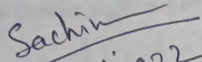



Phillippe Fortmann,
Managing Director.

I accept the company's terms and conditions as well as confirm my taking up the position of "Design Manager" in LOHR INDIA PVT LTD, from 15 Feb 2011.


Signature

Self - Attested


01/06/2022

Date: 19/03/11

Date: 27/05/2011

Employment Certificate**To whomsoever it may concern**

To,
HDFC Bank,
Pune.

This is to certify that Mr. Sachin Vishwakarma is an employee of our company. He has been working for our company as "Design Manager" since 15th August 2010.

As per our record, his details are as follows:-

1	Full Name	Sachin Vishwakarma
2	Permanent Address	House No. 263, North Millonigunj, Bandhiya Mohalla , Jabalpur (M.P)-482002
3	Local Address	Qtr no. 431, -Tp III, R&DE(E) Colony, Vishrantwadi, Alandi Road, Dighi, Pune-411015
4	Phone no.	09923406487
5	Date of birth	09/07/1982
6	Yearly CTC	Rs. 6.25 LPA.

Whatever being stated above is true and correct as per our record. This certificate has been issued for the purpose of Proof of address & Details of Employment.

For LOHR India Pvt. Ltd.

Phillippe Fortmann,
Managing Director.



Self - Attested

Sachin
01/06/2022

Date: 19/06/2012

LOHR/RL/05

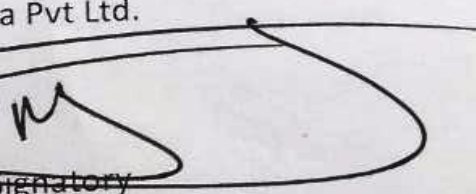
Relieving Letter

Here we declare that Mr. Sachin Vishwakarma was working with Lohr India Pvt Ltd since 16th Aug 2010 as a Design Manager. With reference to his resignation submitted to us we relieve him from his services since 19th June 2012 after 5.30pm.

During his tenure we find him sincere, Honest & Hardworking.

Regards,

For Lohr India Pvt Ltd.


Authorized Signatory

Self - Attested

Sachin
19/06/2012


Date: May 11, 2013

SERVICE CERTIFICATE

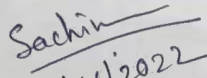
Employee ID : 8112
Name of the Employee : Mr. Sachin Vishwakarma
Designation : Assistant Manager
Department : Marketing
Grade : M6A
Date of Joining : July 02, 2012
Date of leaving : May 11, 2013
Reason of Leaving : Resignation
PF Account No : MH/PUN/124069/131

To the best of our knowledge Mr. Sachin Vishwakarma had fruitful association with us. We wish him all the best.

For TATA International DLT Pvt. Ltd.


Ramesh Kumar Gupta
Chief Operating Officer


Ravindra Sinha
Manager HR

Self - Attested

01/06/2022

HCL TECHNOLOGIES LTD.

A-10/11, Sector 3, NOIDA 201 301, U.P. India.

Tel: +91 120 2520917/937/997 Fax: +91 120 2526 907, 2544514

Registered Office : 806 Siddharth, 95, Nehru Place, New Delhi - 110019, India

www.hcl.in

Offer & Appointment Letter

10 Apr 2013

Sachin Vishwakarma

"Qtr. No-431, R&DE (E) Colony,

Vishrantwadi, Alandi Road Pune- 411015"

Dear Sachin,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **LEAD ENGINEER**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL Technologies. You are requested to join us on or before **13 May 2013**.

You will be on probation for a period of **12 months** from the date of your joining. Your compensation would be as outlined in Annexure I. The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL Technologies. **Annexure IV** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL Technologies. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you onboard us.

As confirmation of your acceptance, please sign the duplicate copy of this Offer & Appointment Letter and Annexure and submit the same within 7 days to at the address given below:

MIHIR JHA [51373713]

Tower 7, Wing A & B, Magarpatta City SEZ

HCL

HCL TECHNOLOGIES LTD.

A-10/11, Sector 3, NOIDA 201 301, U.P. India.

Tel: +91 120 2520917/937/997 Fax: +91 120 2526 907, 2544514

Registered Office : 806 Siddharth, 95, Nehru Place, New Delhi - 110019. India

www.hcl.in

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

For HCL Technologies Ltd.,

Validity unknown

Digitally signed by SUBBATHI CHAKRAVARTY
Date: 2013.04.11 12:28:06 +05:30
Reason: Global Compensation & Benefits,
HCL Technologies Ltd.
Location: Noida

I accept the offer and related terms and conditions. I will join by 27th May 2013

Name: Sachin

Date: 17th April 2013

Sachin

HCL



APPOINTMENT LETTER

Date: 23rd Aug 2021

Mr. Sachin Vishwakarma
#263, North Milonigunj,
Bandhiya Mohlla,
Jabalpur (M.P.)-482002

Dear Sachin,

We refer your application for employment and the subsequent interviews you had with us. We are pleased to appointment you as Business Development Manager within our Organization. This appointment will take effect from the date you report to duty, which shall not be later than 23rd- August-2021. Your failure to report / join by the said date without obtaining prior consent shall automatically cancel this appointment.

This Letter of Appointment and the attached Appendices will form your Contract of Employment.

During the period of your Contract you will be based at Jabalpur (M.P.), but you may be required to relocate to another location anywhere in India.

The appointment is a permanent, full time position subject to the satisfactory completion of a *six* months probationary period as discussed during your interview. During the probationary period the employment can be terminated with one day's notice by either party.

Your employment may be terminated by the employer providing 1 month notice or payment made in lieu thereof. You may terminate your employment by providing 1 month notice. Your employment will be terminated summarily for any of the reasons listed in Appendix A attached to this letter of appointment.

Consistent with the terms of the Award and the Agreement you will be classified as Manager at Grade M8 which will mean that your gross annual salary will be Rs 15,50000. The requirements of the position are contained in the Job Description in Appendix B attached to this letter.

In that position you will be required to work five days a week between the hours of 9:00 am and 6:30 pm Monday to Friday. If you are required to perform work outside the office hours, Monday to Friday, or on Saturday or Sunday, you will be paid at the appropriate overtime rates specified in the Award and/or Agreement. You should note that overtime must be authorized by your immediate supervisor.

You are required to attend an Induction Program at 9:00AM, 25th August-2021, at Jabalpur branch. During the Induction Program you will be provided with detailed information relating to the Occupational Health and Safety requirements and Code of Conduct. It is necessary for you to become fully aware of the details of both documents and you will be asked to sign a form indicating that you have read and understood both documents.

As salaries are paid monthly into a nominated bank account you will be asked to complete the appropriate form providing details of your bank account in order to be paid.

We look forward to a mutually beneficial association..

If you have any queries regarding any aspects of your appointment or the terms and conditions of your employment, please contact Miss.Priyanka Kushwaha.

Yours faithfully

Dr. Kavita Thakur

Founder & Director



Appendix A

Summary Termination

At any time, the Employer may by notice in writing summarily terminate the services of the Employee under this agreement if the Employee:

- Engages in any act of commission or omission constituting serious misconduct in respect of their duties;
- Wilfully fails or neglects to perform or carry out their powers, functions or duties in an agreed manner;
- Commits a serious or persistent breach or non-observance of any of the provisions of this agreement
- Is engaged in any conduct which may tend to injure the reputation or standing of the Employer;
- Refuses or neglects to comply with any lawful and reasonable order given to them by the Employer or any other person duly authorised by the Employer;
- Wilfully breaches the confidentiality of any client/customer/patient, Employee or the Employer
- Attends for work under the influence of drugs and/or alcohol.

Appendix B : Job description

General responsibilities discussed while interview.

- Establish and Lead Airhostess and pilot training academy in central India.
- Connect with institutes and industries for revenue generation projects.
- Understand the target markets, including industry, company, project, company contacts and which market strategies can be used to attract clients
- Maintain relationships with current clients and identify new prospects within the area you have been assigned
- Possess a strong understanding of our products, our competition in the industry and positioning
- Follow the latest industry developments and stay up-to-date on corporate competitors
- Identifying trendsetter ideas by researching industry and related events, publications, and announcements.
- Tracking individual contributors and their accomplishments.
- Locating or proposes potential business deals by contacting potential partners.
- Discovering and explores business opportunities.
- Screening potential business deals by analyzing market strategies, deal requirements, and financials.
- Evaluates options and resolves internal priorities.
- Developing negotiation strategies and positions by studying integration of new venture with company strategies and operations.
- Examine risks and potentials for the business opportunities.
- Choose new business deals by coordinating requirements; developing and negotiating contracts; and integrating contract requirements with business operations.
- Protecting organization's value by keeping information confidential.
- Enhancing organization's reputation by accepting ownership for accomplishing new and different requests.
- Exploring opportunities to add value to job accomplishments.

Authorized signatory

Dr. Kavita Thakur

Founder & Director

Goodrich Aerospace Services Pvt. Ltd.
#14/1&15/1, Maruti Industrial Estate
Phase 2, Hoody Village, Whitefield Road
K R Puram Hobli, Bengaluru-560048
Karnataka, India.
Tel (Board) : +91 80 67370000
Fax: +91 80 67370005/6
www.collinsaerospace.com
CIN: U85110KA1996PTC021327



Collins Aerospace

A United Technologies Company

September 15, 2021

SERVICE LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sachin Vishwakarma (Employee ID: 00000989003) was employed with us from December 18, 2013 till August 20, 2021. He has resigned from the services of the company. His job title at the time of relieving was Lead Engineer.

We wish him all the best for his future endeavors.

Yours sincerely,

Kantharaju Lokanatha Reddy
People Services - India